

OPPORTUNITY SANTA FE COLLECTIVE ACTION PLAN 2016-2020



EARLY CHILDHOOD Success

K-12 Success & Youth Resiliency

POST-SECONDARY Success

CAREER Success

Prevention & Re-engagement of DISCONNECTED YOUTH

Mayor's Cabinet PRIORITY AREAS	Early Childhood	Mentorship, Leadership & Education	Prevention & Re-engagement of Disconnected Youth	Workforce Development & Career Pathways
Priority Indicators	<ul style="list-style-type: none"> ❖ Low Birth Weight Babies ❖ Kindergarten Readiness ❖ Prenatal Care in First Trimester ❖ PreK & Headstart Enrollment ❖ Meeting Developmental Milestones ❖ Child abuse and Neglect 	<ul style="list-style-type: none"> ❖ Reading & Math Academic Proficiency in 3rd, 8th and 11th grades ❖ High School Graduation ❖ Attendance ❖ Caring adult & peer relationships 	<ul style="list-style-type: none"> ❖ #/% of disconnected youth & # re-engaged <ul style="list-style-type: none"> - 16-18 re-engaged to school for HS diploma or alternative education - 19-24 re-engaged to education, job or training ❖ Dropout Rate ❖ Youth arrest rate 	<ul style="list-style-type: none"> ❖ High school graduates enrolling in college / certificate programs ❖ # of degree & certificate productions ❖ Job within 6 months of graduation ❖ Net job flow ❖ Earning
2020 Targets	<ul style="list-style-type: none"> ➢ Low birth weight babies reduced to 8.5%. ➢ 80% of children are ready for kindergarten 	<ul style="list-style-type: none"> ➢ 3rd Grade Reading proficiency improved to 35% for levels 4,5 and 55% for levels 3,4,5 ➢ 8th Grade Math proficiency improved to 20% for levels 4,5 and 30% for levels 3,4,5 ➢ Attendance rate improved to 95% ➢ 80% of students graduate high school 	<ul style="list-style-type: none"> ➢ Reduce disconnected youth 16-24 to less than 2200 or 15% 	<ul style="list-style-type: none"> ➢ 45% of HS graduates enroll in college or certificate programs ➢ 1,400+ degrees and certificated produced
Collective Action Priorities	<p>Early Childhood Fund Identify gaps and establish a fund to support early childhood funding priorities.</p>	<p>Mentoring & Tutoring Hub Expand access to mentoring and tutoring opportunities with improved coordination and city-wide campaign.</p>	<p>Community-wide Outreach & Campaign Develop collaborative, community-wide outreach for target opportunity youth and create positive public awareness/ support for "opportunity youth".</p>	<p>Post-Secondary Success Support readiness, access and completion for post-secondary degree/certificate for high school students, disconnected youth, and low-skill/income adults</p>
	<p>Early Childhood Public Awareness Develop/support coordinated public awareness and outreach on early childhood issues and resources</p>	<p>Youth Leadership Engage youth in development of solutions through youth leadership, peer mentoring and youth engagement.</p>	<p>Program Mapping Analysis (Research) Conduct analysis of current program and resources for disconnected youth to inform collaborative system development</p>	<p>Career Exploration Expand paid internship, externships and other career exploration opportunities, particularly for low-income students.</p>
	<p>Family Support Expand family support programs that promote child development, parenting skills, and family wellbeing and economic security</p>	<p>Extended Learning Expand access to affordable, quality Out-of-School Time Programs (after school and summer) for all students.</p>	<p>Coordinated Referral System Develop a coordinated entry point & referral system for prevention and effective re-engagement programs.</p>	<p>Workforce & Educational Alignment Assess current workforce-job pipeline with analysis of strategic industries, business needs, and existing workforce dev. & career pathways programs.</p>
	<p>Prenatal Care & Healthy Births Conduct community outreach and work to increase the # of women receiving prenatal care in the 1st trimester and reduce low birth weight babies.</p>	<p>Attendance and Youth Resiliency Build awareness, advocacy and community support for improving attendance and youth resiliency as a key dropout prevention strategy.</p>	<p>Alternative Pathways Enhance and expand alternative pathways options for both school-age and older youth in Santa Fe that: - combine learn & earn opportunities with wraparound support</p>	<p>Career Pathways & Skills Training Develop/align multiple, strategic career pathways in Santa Fe (across MS, HS, PS and other) and other targeted skills training programs.</p>
	<p>Developmental Screening Support routine developmental screening and referral follow-ups for children 0-4 years old.</p>	<p>3rd Grade Reading & 8th Grade Math (New) Provide targeted interventions to improve academic proficiency for 3rd grade reading and 8th grade math.</p>	<p>- provide multiple options through both school-based and community-based solutions, and - foster less punitive juvenile system with more community-based approaches.</p>	<p>Business Engagement Increase business engagement in developing solutions and actions for career pathways and workforce development.</p>
	<p>Kindergarten Readiness Increase access to quality, affordable early childhood care, education and PreK and support successful transition to Kindergarten.</p>	<p>Wraparound Support (New) Improve access to coordinated, wraparound support services for vulnerable students and families</p>		